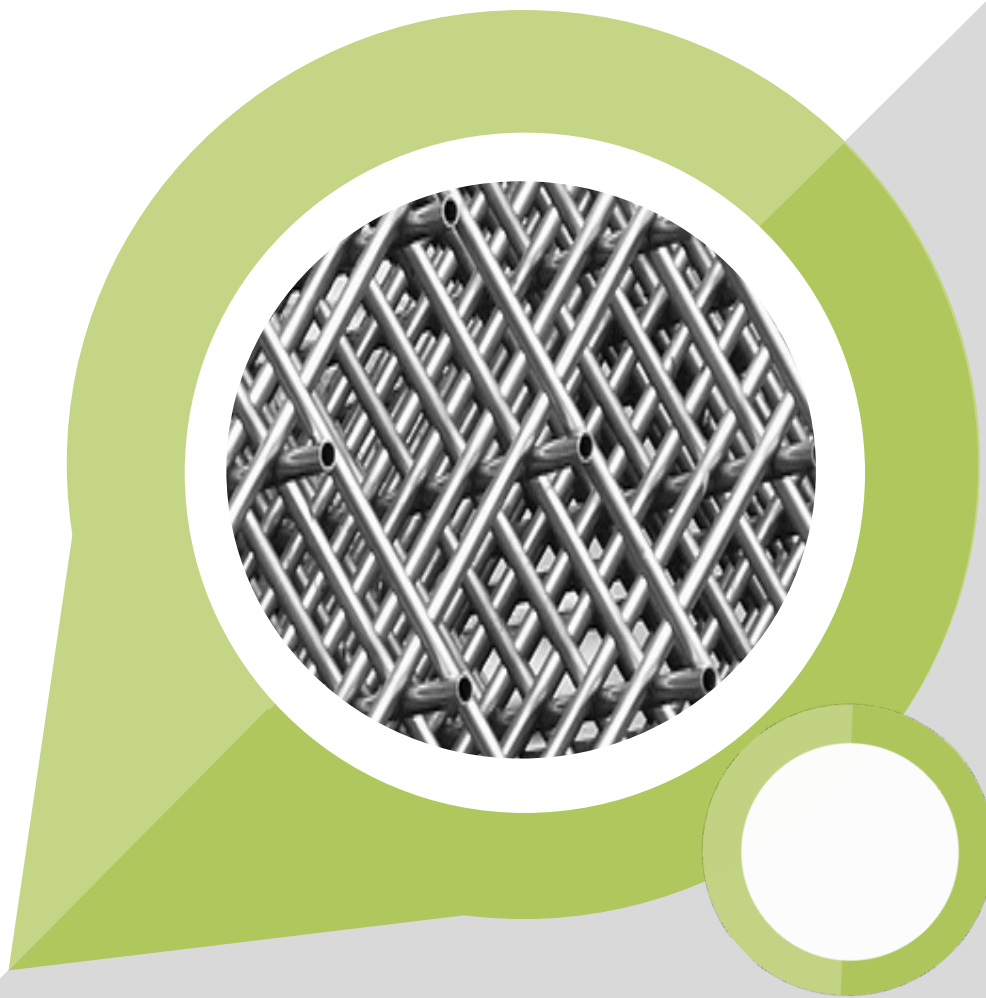


Lightme



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Questionnaire / Females in STEM¹ professions

Name: Joanna

Profession: Engineer

Entity (Name & type/ industry, Uni, etc.): research institute

Position in the Entity: Head of division

Photo (if available):

By completing this questionnaire, I agree that these data will be published in the official website of the project (<https://www.lightme-oie.eu/en/static/home>).

A/ Personal Experience

A-Q1: What did you study to get to your chosen career?

Chemical technology

A-Q2: Who has served as an 'influencer' in your path to a STEM focused education and/or career?

Nobody

A-Q3: Can you see any roadblocks or challenges which might be influenced by your gender, when applying for a job?

no

A-Q4: What is your favourite thing about your current job and what do you find the most challenging?

What I like the most is that there is no routine in it. We face new challenges all the time, and the opportunity to work with great people gives us the energy to act

A-Q5: How have your beliefs, motivations and aspirations changed over time? When did a career in STEM become a priority or choice

Career has never been a priority for me, my family is the most important

¹ STEM: Science, Technology, Engineering, and Mathematics

B/ Women in STEM Impact

B-Q1: Can you recall any times when you questioned your involvement in STEM because of your gender?

no

B-Q2: What are some of the personal experiences - or compelling arguments - that have influenced your thinking around gender and STEM, and have motivated you to get involved in being an advocate for change?

In the organization where I work, I have never felt worse treatment related to gender differences, so I did not have to be an advocate for change

B-Q3: How might we involve more males in gender inequality discussions?

I do not think about it

C/ Advice to the younger you and women considering a career in STEM

C - Q1: Which achievement do you look at and think "I'd love to go back in time and tell younger me that this was possible"?

I don't look back and I don't analyze what happened. Nothing happens without a reason.

C - Q2: What advice would you give to women who are 1) Curious about STEM, 2) Questioning their STEM related studies, 3) Questioning their STEM related career?

So that they have more confidence in themselves, their skills and knowledge

C - Q3: How might we help girls have more confidence in their STEM abilities?

We can support them in their activities

C - Q4: How might we can encourage more industries to consider the long-term implications of gender messaging?

That women are just as good workers as men

Do you have a favorite quote? What is it and who is it from?